

HEALTH BENEFITS

Members of the board shall be permitted to participate in the district's health benefit programs.

Board members who have benefit coverage through another district within the same group as College of the Redwoods may elect to have their percent of the premium paid by College of the Redwoods in lieu of participation through College of the Redwoods, so long as the board members' percent of premium is less than the current premium paid by College of the Redwoods and the benefit is duplicate coverage from the same provider as College of the Redwoods.

Former members of the board may continue to participate in the district's health benefits programs upon leaving the board if the following criteria are met: the member must have begun service on the board after January 1, 1981; the member must have been first elected to the board before January 1, 1995; and the member must have served at least 12 years. Members meeting these criteria are eligible for one year of benefits for each term or partial term serviced. All other former board members may continue to participate in the district's health benefits programs on a self-pay basis.

Reference: Government Code Sections 53201, 53205

Adopted by Board of Trustees: 9/11/05

Amended: 9/8/08

Former Bylaw #004: "Membership," Adopted by Board of Trustees: 2/2/82

Amended: 9/17/84, 6/6/88, 1/11/93, 7/12/93, 12/5/94, 12/6/97, 12/9/03, 12/7/04