

COLLEGE OF THE REDWOODS

Board of Trustees

Goals 2021-2023

1. Promote student success, educational equity, inclusion and accessibility, and the fiscal health of the institution through advocacy by monitoring and working to influence state and federal legislation that will have a significant impact on the District.
2. Cultivate a welcoming environment and sense of belonging for all members of the District by:
 - a. Supporting programs and initiatives that serve the academic, psycho-social, and basic needs of a diverse student body.
 - b. Monitoring and supporting employee recruiting efforts, employment policies and practices that aim to ensure a diverse faculty and staff.
 - c. Addressing institutional bias and inequity through review and revision of board policies as well as supporting District efforts to address bias and inequity in employment practices educational programs, and student services.
 - d. Inviting and carefully considering the input of students, faculty, and staff in Board decision-making. Nurturing through policy, participation in District activities and events, and Board decision-making, an awareness of and appreciation for the range of identities, abilities, and perspectives that contribute to and are key to the success of the District.
3. Maintain focus on adapting to and addressing issues with the Student Centered Funding Formula by:
 - a. Ensuring that the district's budget addresses the categories of funding in the [state](#) funding formula.
 - b. Receiving regular reports regarding the district's strategies and progress in regards to the funding formula, hold harmless option and enrollment growth.
 - c. Providing advocacy for legislative efforts to correct problems in and improve the funding formula for year 2022-2023.
4. Provide support to ensure continuing progress on equity in student outcomes with special emphasis on:
 - a. Monitoring progress in closing disaggregated student success gaps.
 - b. Supporting programs that address student academic, psycho-social and basic needs (e.g., Food Pantries, residence hall scholarships).
 - c. Reviewing, and revising as needed, the District's mission, vision and board policies in the 1000's and 2000's to advance equity, inclusion and accessibility.
5. Ensure fiscal stability/health with special emphasis on:
 - a. Maintaining a balanced General Fund with reserves in accordance with board policy.
 - b. Monitoring and supporting adequate funding of future pension liabilities.
 - c. Continuing to monitor the District's progress on recoverable and unrecoverable student debt.
 - d. Monitoring progress to ensure a revenue stream for continuing operation and maintenance of district capital projects.
 - e. Maintaining an advocacy effort at the state level to preserve and enhance funding of community colleges.
 - f. Supporting the development of programs and initiatives that foster student success and enrollment growth.

6. Support the interest-based approach to institutional problem solving including collective bargaining.
7. Support student success and District enrollment priorities by evaluating data on a regular basis and ensuring that data influences decision making.
8. Support through policy all accreditation efforts as well as adherence to all ACCJC standards and commission policies.
9. Plan for the future of College of the Redwoods by supporting, reviewing, and providing input to the Education Master Plan and the Facilities Master Plan, with special emphasis on monitoring trends in community college education, supporting a cultivating partnership with Cal Poly Humboldt, and identifying economic/workforce opportunities for program development and community partnership. Continue planning for the future of College of the Redwoods through the Education Master Plan and the Facilities Master Plan with special emphasis on trends in community college education, partnership with Cal Poly Humboldt and economic/workforce opportunities for program development and community partnership.
10. Support the development of Trustees' professional skills and knowledge.
11. Monitor and support the progress of the CR Foundation in meeting its goals.

Revised April 5, 2022