

## **President's 2021-23 Goals**

### **Goal 1: Accreditation**

- Meet or exceed all ACCJC accreditation standards and eligibility requirements.

### **Goal 2: Strategic Fiscal Plan**

- Continue progress toward ensuring that CR has a budget fund reserve that meets the goals specified in board policy.
- Continue to reduce the College's student debt liability.
- Align expenditures to support optimal enrollment and efficiency targets.
- Make efficient and effective use of CR's resources – fiscal, human, and facilities – in support of CR's mission.

### **Goal 3: Student access and success, retention, completion, and equity**

- Continue to demonstrate progress toward meeting or exceeding the District's Vision for Success Goals and Institutional Effectiveness Scorecard targets.
- Develop course schedules that support long-term FTES growth, enhance access to curriculum to students who stopped out during the pandemic, and maintain courses and programs offered via online learning programs at a level that is at least 10 percentage points higher than the amount offered during the 2018–19 academic year.
- Build 2022-23 FTES to 3213, 2023-24 to 3403 and 2024-25 to 3780.

### **Goal 4: President and Board of Trustees**

- Continue to keep the Board informed about current College projects and initiatives.
- Work closely with the President of the Board of Trustees.
- Continue to advocate for CR locally and statewide.
- Showcase various programs at Board meetings.

### **Goal 5: Re-imagine the future of CR**

- Adopt the Education Master Plan (EMP) and Facilities Master Plan (FMP).
- Implement EMP and FMP strategies and action plans.

### **Goal 6: Work Environment**

- Implement CR's return to work plan for campus safety, making needed adjustments as conditions change.
- Facilitate COVID -19 testing, vaccinations, and contact tracing.
- Communicate, through in-person meetings and virtual and in-person town halls, to all CR stakeholders the importance of CR's commitment to equity, inclusion, civility, open expression, evidence-based deliberations, and vigorous debate to reinforce the leadership and responsibility of CR to create a college community in which all members of the community are treated with respect.

### **Goal 7: Diversity, Equity and Inclusion**

- Continue to encourage faculty to look comprehensively at inclusive curriculum and to evaluate courses for diversity and culturally relevant content.
- Complete plans for improvements in recruitment and retention of diverse faculty and staff.
- Submit Board-approved plans to the Chancellor's Office detailing the College's plans to achieve the goal established in 2017 of a 40% reduction in equity gaps by 2023 and fully closing the gaps by 2027.

### **Goal 8: Foundation/Fundraising**

- Continue implementing the Foundation strategic plan that supports the direction of the District.
- Raise funds in support of CR athletics.

### **Goal 9: Strategic Partnerships**

- Deepen CR's collaboration with Humboldt State University.
- Strengthen CR's mutually beneficial collaborative partnerships with high schools, employers, and community organizations.
- Support employee involvement in the community.