



Book	Board Policies
Section	Chapter 2 - Board of Trustees
Title	SARS-CoV-2 (COVID-19) Vaccination Requirement
Code	AP 2900
Status	Approved
Adopted	September 7, 2021

To protect the campus community from further spread of the SARS-CoV-2 virus and its variants, the Board of Trustees adopted a Resolution that requires all employees, student workers, and students to provide evidence of full vaccination status against SARS-CoV-2 virus and its variants, except when an accommodation has been made for a vaccination exemption due to personal, strongly held religious beliefs or medical direction given by personal and/or family physicians.

STAFF AND FACULTY

After October 15, 2021, all District employees shall either: 1) provide proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) and its variants; or 2) if granted exemption to the vaccination requirement, undergo weekly testing for COVID-19 infection and produce proof of negative COVID-19 test results.

Exceptions to this mandated vaccination policy may be granted due to personal, strongly held religious beliefs or medical direction given by personal doctor or family physician.

Unvaccinated employees with approved exemptions or accommodations will be required to undergo COVID-19 testing at least weekly before they may access any College of the Redwoods campus, site, or facility.

The Human Resources department will be responsible for initiating the exemption process. Employees seeking an exemption will need to submit a completed request for exemption form to Human Resources for processing. Once an exemption is approved, the accommodation process will be a joint effort with the appropriate supervisor.

Human Resources will deploy procedures to track the vaccination status and test results of employees in a secure system designed to protect the privacy of employees in accordance with applicable laws.

These requirements also apply to contract personnel.

STUDENTS

By January 15, 2022, as a condition to physically accessing any District building, classroom, library, gymnasium, facility, or other indoor setting, all students shall either: 1) provide proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) and its variants; or 2) if granted exemption to the vaccination requirement, undergo weekly testing for COVID-19 infection and produce proof of negative COVID-19 test results. This does not apply to students who are enrolled in online courses and have no reason to access in person services.

Exceptions to this mandated vaccination policy may be granted due to personal, strongly held religious beliefs, or medical direction given by a personal doctor or family physician.

Unvaccinated students with approved exemptions or accommodations will be required to undergo COVID-19 testing at least weekly before they may access any College of the Redwoods campus, site, or facility.

The Vice President of Student Services will be responsible for the initial approval of an exemption. Students seeking an exemption will need to submit a completed request for exemption form to the Vice President of Student Services for processing. Once an exemption is approved, the accommodation process will be a joint effort with the appropriate manager and/or instructor(s).

Human Resources will deploy procedures to track the vaccination status and test results of students in a secure system designed to protect the privacy of students in accordance with applicable laws.