

Associate Faculty Salary Schedule, effective **Fall, 2014**

Step	CLASS				
	0	I	II	III	IV
	AA	Bachelors BA+8Yrs	Master's MA	Master's BA+50	Master's BA+70
1	608	668	709	751	796
2	632	695	737	781	828
3	657	723	766	812	861
4	684	752	797	845	896
5	711	782	829	879	931
6		813	862	914	969
7		846	897	950	1007
8		880	932	988	1048
9		915	970	1028	1090
10		951	1009	1069	1133

General Rules for Placement:

Initial placement of associate faculty will be in Step 1 in Classes 0, I, II, III or IV. However, one additional step may be credited to associate faculty members with more than one full-time equivalent year of prior college teaching experience from an accredited institution. The maximum initial placement for associate faculty is Step 2. Verification of the prior college teaching experience is required, a form will be provided by the Associate Faculty Coordinator.

Applicants with less than a Master's degree will be placed on step 1 of either range 0 or range I. Placement in range I requires employment verification **from the employer** of at least 8 cumulative full-time years of related experience.

Applicants with a MA or higher will be placed in step 1 of range II, III, or IV. Placement into range III or IV is determined by a count of upper division semester units after conferral of a BA (BS) degree. Applicants with a Ph.D. or J.D. degree will automatically be placed in range IV.

Associate Faculty will advance up the steps of the columns after completion of one full-time equivalent year with College of the Redwoods (45 TLU's).

All rates in the above Associate Faculty Salary Schedule are per TLU.