

College of the Redwoods

Campus COVID-19 Rules

Although the College of the Redwoods (CR) cannot guarantee a disease free environment, it is important for everyone to understand that we are in this together and it is important that everyone do their part to protect the health and personal well-being of others within our community. Therefore, the following rules are in effect:

Masks and Face Coverings

All students, employees, visitors, and contractors must wear masks or face coverings on campus, covering their mouth and nose. Students, staff, employees, visitors, and contractors must wear a mask or face covering to enter and while present in any academic, administrative, residential, foodservice, or recreational building. Additionally, students, employees, visitors, and contractors must wear masks or face coverings in any outdoor location on campus (including walking to and from class), where six (6) feet of physical (social) distancing is not possible.

All traditional in-person classes will be off-limits to students who refuse to wear face coverings or masks. If a student is not able to wear a mask due to a documented disability or medical reason, the student must seek an accommodation from the ADA Officer prior to arriving on campus. Students who refuse to wear a mask or face covering may only participate in remote learning and online classes.

Students are permitted to remove their mask or face covering to eat and drink as long as they are able to maintain a distance of at least six feet away from persons who are not members of the same household or residence.

Staff who are exempt from wearing face coverings in the following specific settings:

Indoors:

- Persons who are working in an office or in a room alone.
- Persons who are at their workstation or cubicle in a shared office space and are at least 6 feet away from other persons. (When moving around a shared office space, a person should wear a face covering. If a person moving around the office space comes within 6 feet of a person in their workstation, the person at their workstation should wear a face covering as well.)
- Persons who are actively eating or drinking provided that they are able to maintain a distance of at least six feet away from persons who are not members of the same household or residence.

Outdoors:

- Persons in a car alone or solely with members of their own household.
- Persons who are outdoors and maintaining at least 6 feet of social distancing from others not in their household. Such persons must have a face covering with them at all times and must put it on if they are within 6 feet of others who are not in their household.

Other:

- Workers who are required to wear respiratory protection.
- Persons who are specifically exempted from wearing face coverings by other CDPH guidance.

Social Distancing Requirement

Students and staff must maintain six (6) feet of physical (social) distancing at all times on campus, whether indoors or outdoors. If six (6) feet of physical (social) distancing cannot be maintained, masks or face coverings must be worn and such occurrences should be as brief as possible. Residential students should refer to their Residence Hall Contract for further guidance on common areas and living spaces within the residence halls.

Students and staff must limit social gatherings and not congregate in large areas where the (6) feet of physical (social) distance is not achievable.

Enforcement

All faculty and staff share equal responsibility in enforcing these rules both in and out of the classroom. Should a student fail to comply and not wear a mask or face covering, or keep it on, and after receiving a warning/directive to put it on (and they are not exempt due to receiving an accommodation), they will be referred to the Public Safety Office and the Student Conduct Officer for a disciplinary violation. Students who fail to comply with the above rules are subject to immediate removal from the campus and the disciplinary procedures stated in the CR Student Code of Conduct. Possible sanctions for disciplinary violations range from a warning to expulsion from the institution.

Should a staff member fail to comply and not wear a mask or face covering, or keep it on, and after receiving a warning/directive to put it on will be after receiving a warning to put it on (and they are not exempt due to receiving an accommodation), they will be referred to the appropriate supervisor for potential disciplinary action.

Cal OSHA COVID-19 Prevention Program

In addition to the rules in this document, faculty and staff are encouraged to review and become familiar with the College of the Redwoods Cal OSHA COVID-19 Prevention Program (CPP). The CPP is a much more comprehensive document that was designed to control exposures to COVID-19 that may occur in the workplace.