

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree to the following:

Any faculty members hired prior to January 1, 2008 who plan to retire at the end of the fall 2016 semester and want to avail themselves of the early retirement benefits described in Article 6.1 of the RCCD/CRFO Collective Bargaining Agreement, must submit by March 1, 2016 a letter to the President/Superintendent that outlines the facts relative to having met the minimum requirements of the program and that expresses an intent to retire at the end of the fall 2016 semester.

For RCCD

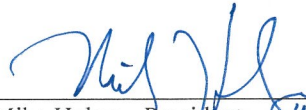
Date

For CRFO

Date



Keith Snow-Flamer – Interim President/Superintendent



Mike Haley – President

1/28/2016



John Johnston – Chief Negotiator