


Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

For the period between December 1, 2015 and June 30, 2016, the RCCD will reimburse any faculty member, eligible adult dependents, or spouse/domestic partner 50% of the cost of orthodontic work performed on the faculty member, eligible adult dependents, or spouse/domestic partner up to a lifetime maximum of \$2000. Faculty must request reimbursement for orthodontic work by completing and submitting to the Office of Payroll and Benefits the appropriate forms and documentation.


For RCCD

Date

  
\_\_\_\_\_  
Keith Snow-Flamer – Interim President/Superintendent

For CRFO

Date

  
\_\_\_\_\_  
Mike Haley – President

1/28/2016

  
\_\_\_\_\_  
John Johnston – Chief Negotiator