

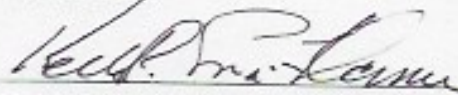
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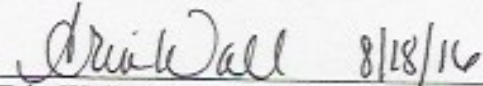
**Memorandum of Understanding**  
**Redwoods Community College District (RCCD)**  
**College of the Redwoods Faculty Organization (CRFO)**

The RCCD and CRFO agree that the following MOUs are extended until the 2016-19 RCCD/CRFO Collective Bargaining Agreement is ratified by both the RCCD Board of Trustees and the CRFO membership:

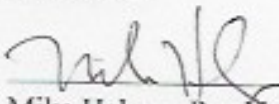
- 2013-16-1: Article XI: Distance Education Evaluation
- 2013-16-2: "CIO or Designee" Substitution in CBA
- 2013-16-3: Article X: Transfer and Reassignment
- 2013-16-7: Online Teaching Requirements
- 2013-16-8: Article XI: Faculty Tenure and Evaluation
- 2013-16-9: Fulltime and Associate Faculty Scheduling Process
- 2013-16-10: Article III: Workload Measure Non-Credit
- 2013-16-14: Article V: Medical Plan "Buy-Up" Option
- 2013-16-17: Article X: Administrative Employees Retreat Rights
- 2013-16-20: Article V: Orthodontia Coverage

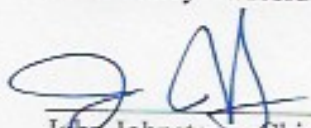
For RCCD \_\_\_\_\_ Date \_\_\_\_\_

  
Keith Snow-Flamer – President/CEO

  
Erin Wall – Chief Negotiator

For CRFO \_\_\_\_\_ Date \_\_\_\_\_

  
Mike Haley – President

  
John Johnston – Chief Negotiator