



Effective 2025-2026  
**REDWOODS COMMUNITY COLLEGE DISTRICT**  
**CRFO - Contract/Regular Employees**

CLASS	I AA + 6 BA + 2	II MA	III MA + BA+50	IV MA + BA+70
1	72,688	76,397	80,328	84,494
2	75,160	79,017	83,106	87,439
3	77,731	81,742	85,994	90,501
4	80,406	84,577	88,999	93,686
5	83,187	87,525	92,124	96,998
6	86,079	90,591	95,373	100,444
7	89,087	93,779	98,753	104,025
8	92,215	97,095	102,268	107,752
9	95,468	100,544	105,924	111,626
10	98,852	104,131	109,725	115,656
11	102,371	107,861	113,679	119,848
12	106,031	111,739	117,791	124,205
13	109,836	115,774	122,067	128,739
14	113,795	119,969	126,515	133,453
15	117,912	124,333	131,140	138,356
16	120,124	126,674	133,546	140,906
17	122,406	129,081	135,999	143,506
18	124,732	131,534	138,502	146,159
19			141,126	148,865
20			143,808	151,624
21			146,540	154,439
22				157,382
23				160,372
24				163,419

Class I: AA + 6 years occupational experience; or BA + 2 years of occupational experience.

Class II: MA; BA + 30 units post BA; BA + 4 years occupational experience; AA + 8 years occupational experience.

Class III: MA with 50 units post BA; BA + 50 units post BA; BA + 6 years occupational experience; AA + 10 years occupational experience.

Class IV: MA with 70 units post BA; BA + 70 units post BA; BA + 8 years occupational experience; AA + 12 years occupational experience.

Note: Faculty with an earned doctorate degree from an accredited school in the appropriate field will receive \$1,500 above their annual salary as developed by placement on the above schedule.

Placement for initial employment is limited to Step 7.