



Effective 2026-27

REDWOODS COMMUNITY COLLEGE DISTRICT
CRFO - Contract/Regular Perm Employees

CLASS	I AA + 6 BA + 2	II MA	III MA + BA+50	IV MA + BA+70
1	76,269	80,162	84,286	88,658
2	78,864	82,910	87,201	91,747
3	81,561	85,770	90,231	94,961
4	84,368	88,745	93,385	98,303
5	87,286	91,838	96,663	101,778
6	90,321	95,055	100,073	105,393
7	93,476	98,400	103,619	109,151
8	96,759	101,880	107,307	113,061
9	100,172	105,499	111,143	117,127
10	103,722	109,262	115,132	121,354
11	107,415	113,176	119,281	125,753
12	111,255	117,245	123,595	130,325
13	115,248	121,478	128,082	135,083
14	119,402	125,881	132,749	140,029
15	123,722	130,459	137,602	145,173
16	126,043	132,916	140,126	147,849
17	128,438	135,441	142,700	150,577
18	130,878	138,015	145,326	153,361
19			148,080	156,200
20			150,894	159,095
21			153,761	162,048
22				165,137
23				168,274
24				171,471

BOT Approval Date: CBA 10/07/2025

Professor and Asst. Professor 175 Base Days

Counselors & Librarians 1204 Base Hours

Class I: AA + 6 years occupational experience; or BA + 2 years of occupational experience.

Class II: MA; BA + 30 units post BA; BA + 4 years occupational experience; AA + 8 years occupational experience.

Class III: MA with 50 units post BA; BA + 50 units post BA; BA + 6 years occupational experience; AA + 10 years occupational experience.

Class IV: MA with 70 units post BA; BA + 70 units post BA; BA + 8 years occupational experience; AA + 12 years occupational experience.

Note: Faculty with an earned doctorate degree from an accredited school in the appropriate field will receive \$1,500 above their annual salary as developed by placement on the above schedule.

Placement for initial employment is limited to Step 7.