



Effective 2026-27

**REDWOODS COMMUNITY COLLEGE DISTRICT
CRFO - Contract/Regular Perm Employees**

CLASS	I AA + 6 BA + 2	II MA	III MA + BA+50	IV MA + BA+70
1	76,803	80,723	84,876	89,278
2	79,416	83,491	87,811	92,389
3	82,132	86,370	90,863	95,625
4	84,958	89,366	94,038	98,991
5	87,897	92,481	97,339	102,490
6	90,953	95,720	100,773	106,130
7	94,131	99,088	104,344	109,915
8	97,436	102,593	108,058	113,852
9	100,873	106,237	111,921	117,946
10	104,448	110,027	115,938	122,204
11	108,167	113,968	120,116	126,633
12	112,034	118,066	124,460	131,238
13	116,055	122,328	128,979	136,028
14	120,238	126,762	133,678	141,009
15	124,588	131,373	138,565	146,189
16	126,925	133,846	141,107	148,884
17	129,337	136,389	143,699	151,631
18	131,794	138,981	146,343	154,434
19			149,116	157,293
20			151,950	160,209
21			154,837	163,183
22				166,292
23				169,452
24				172,671

BOT Approval Date: TA 08/22/2026

Professor and Asst. Professor 175 Base Days

Counselors & Librarians 1204 Base Hours

Class I: AA + 6 years occupational experience; or BA + 2 years of occupational experience.

Class II: MA; BA + 30 units post BA; BA + 4 years occupational experience; AA + 8 years occupational experience.

Class III: MA with 50 units post BA; BA + 50 units post BA; BA + 6 years occupational experience; AA + 10 years occupational experience.

Class IV: MA with 70 units post BA; BA + 70 units post BA; BA + 8 years occupational experience; AA + 12 years occupational experience.

Note: Faculty with an earned doctorate degree from an accredited school in the appropriate field will receive \$1,500 above their annual salary as developed by placement on the above schedule.

Placement for initial employment is limited to Step 7.