

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O)

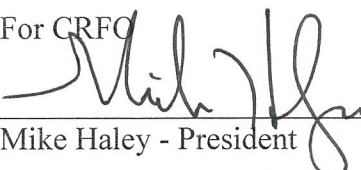
The RCCD and CRFO recognize that providing educational opportunities to inmates at Pelican Bay State Prison (PBSP) supports the District's Mission to provide lifelong learning opportunities in its service area. In order to support the Mission and protect the interests and safety of faculty and associate faculty, the RCCD and CRFO agree to the following:

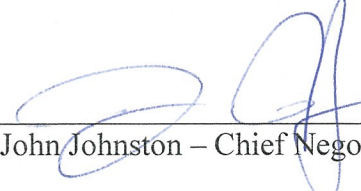
1. Faculty, including associate and non-teaching faculty, are not required to teach at or visit PBSP.
 - a. Assignments at PBSP are voluntary: Refusal to accept an assignment at PBSP:
 - i. Shall not be subject to discipline;
 - ii. Shall not negatively affect consideration for tenure; and
 - iii. Shall not be counted against associate faculty seniority outlined in 2013-16-08.
 - b. Visiting PBSP for the purpose of instructor/course evaluation is voluntary and subject to the same terms as a.i-a.ii above.
 - i. For evaluators who travel from outside the Del Norte County area travel will be compensated in accordance with AP 7400.
2. Faculty and associate faculty shall be compensated at the rate of \$40 per hour, for up to 40 hours of security/safety training.
3. Faculty shall be compensated according to MOU 2013-16-25.
4. Associate faculty who travel 50 miles or more one-way from their personal residence to teach at Pelican Bay State Prison shall be compensated current IRS rate for mileage reimbursement calculated in accordance with IRS regulations and for the standard travel time as determined by Google maps, with \$40 per hour for such travel time.
5. Faculty and associate faculty who have not undergone security training may still visit PBSP as a visitor for the purpose of evaluating an instructor.
6. Faculty and associate faculty shall not be denied a course offering as a result of that course needing to be evaluated in the prison.
7. Faculty and associate faculty shall be compensated \$500 a semester for additional time required to perform tasks related to PBSP courses.

The District and CRFO further agree that this MOU will expire on June 20, 2017 unless mutually agreed by the District and CRFO.

For RCCD  Date 8/22/16
Keith Snow-Flamer – Interim President/
Superintendent

 8/22/16
Erin Wall – Chief Negotiator

For CRFO  Date 8/24/2016
Mike Haley - President

 8-24-16
John Johnston – Chief Negotiator