

2013-16-29

Memorandum of Understanding
Redwoods Community College District (RCCD)
College of the Redwoods Faculty Organization (CRFO)

For the 2016-17 academic year, the RCCD and CRFO agree to the following:

A faculty member will not normally be simultaneously reassigned to instructional sites more than fifty miles apart. However, in consultation with the appropriate vice president or designee, the President/Superintendent may seek a faculty volunteer to fill part of his/her load at an instructional site located more than fifty miles from his/her primary campus location in single semester. In all cases, the faculty member being temporarily partially reassigned must meet the minimum academic qualifications for the reassignment.

Faculty who are voluntarily assigned simultaneously to instructional sites more than 50 miles apart will be compensated as follows:

Current IRS rate for mileage reimbursement calculated in accordance with IRS regulations.

AND

To compensate for the standard travel time as determined by Google maps, faculty shall be paid either \$40 per hour for such travel time or receive the TLU equivalent.

If the faculty member teaches at both his/her primary instructional site and non-primary instruction site on the same day, then the mileage calculation shall be to and from the non-primary and primary instructional sites. If the faculty member teaches only at his/her non-primary instructional site on a single day, then the mileage calculation shall be to and from the non-primary instructional site and personal residence.

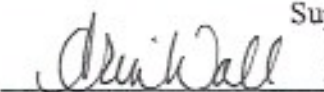
Faculty may bank the TLU equivalent or use the TLU equivalent for reassignment during the simultaneous assignment.

The above provisions superseded what appears in Article 10.7 of the 2013-16 RCCD/CRFO Collective Bargaining Agreement.

For RCCD Date

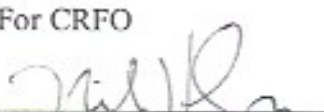
 8/18/16

Keith Snow-Flamer – Interim President/
Superintendent

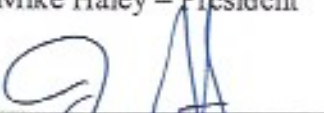
 8/18/16

Erin Wall – Chief Negotiator

For CRFO Date

 8/19/2016

Mike Haley – President

 8-19-16

John Johnston – Chief Negotiator