

Memorandum of Understanding
Redwoods Community College District (RCCD)
College of the Redwoods Faculty Organization (CRFO)

For the 2016-17 academic year, the RCCD and CRFO agree to the following:

The District will grant faculty members 2 personal days per semester and will grant associate faculty members 1 personal use day/semester subject to prior written approval of their administrative supervisors. Unused days will not carry forward. Personal use days shall not be used during convocation or commencement without the approval of the VPI. Faculty and associate faculty will use existing forms to request personal days. (ED Code: 87785)

Acceptable class coverage provisions are

Self-directed student learning activity.

Full time faculty class substitute (substitute must meet MQ's and will not receive any additional compensation for substitute duties).

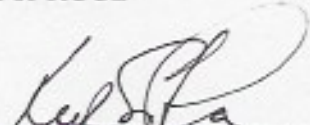
Alternative instruction delivered via LMS.

Any provision mutually agreed to by the Dean and faculty/associate faculty member.

The above provisions supersede what appears in Article 4.9 of the 2013-16 RCCD/CRFO Collective Bargaining Agreement.

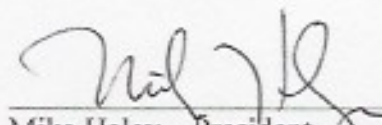
For RCCD

Date

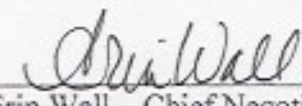

Keith Snow-Flamer – Interim President/
Superintendent

8/18/16

Date


Mike Haley – President

8/19/2016


Erin Wall – Chief Negotiator

8/18/16


John Johnston – Chief Negotiator

8-19-16