

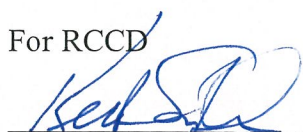
Memorandum of Understanding
Redwoods Community College District (RCCD)
College of the Redwoods Faculty Organization (CRFO)

The RCCD and CRFO agree to the following:

1. Beginning fall 2016, faculty and associate faculty teaching online and undergoing evaluation will have student evaluations conducted using the online EvaluationKit software.
2. Beginning fall 2016, faculty and associate faculty teaching hybrid or face-to-face classes and undergoing evaluation may opt to have student evaluations conducted using the online EvaluationKit software.
3. Beginning fall 2017, all teaching faculty and associate faculty undergoing evaluation will have student evaluations conducted using the online EvaluationKit software.
4. Faculty and associate faculty teaching courses where computer access is not available to students (such as Pelican Bay State Prison) will have student evaluations conducted using methods other than the online EvaluationKit software.

For RCCD

Date

 8/18/16

Keith Snow-Flamer – Interim President/
Superintendent

 8/18/16

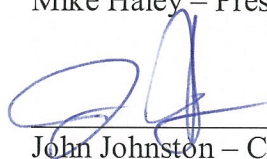
Erin Wall – Chief Negotiator

For CRFO

Date

 8/24/16

Mike Haley – President

 8-24-16

John Johnston – Chief Negotiator