


**Memorandum of Understanding
Redwoods Community College District (RCCD)
College of the Redwoods Faculty Organization (CRFO)**

For the 2016-2017 academic year only, the RCCD and CRFO agree to extend from October 1, 2016 to November 15, 2016 the deadline for faculty to submit to the President/Superintendent a letter of request to participate in the early retirement benefits program.

For RCCD

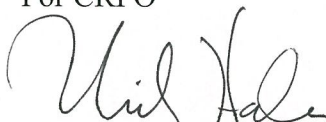
Date


Keith Snow-Flamer—President/Superintendent

10/1/16

For CRFO

Date


Mike Haley—President

11/2/16


John Johnston—Chief Negotiator

11/2/16