

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

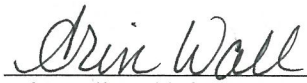
The currently available dental insurance option will no longer be available after December 31, 2016, and a new selection must be communicated to the North Coast Schools' Medical Insurance Group JPA by November 15, 2016. Therefore, beginning January 1, 2017 and ending 45 calendar days after ratification of the 2016-2019 RCCD/CRFO Collective Bargaining Agreement by both the RCCD Board of Trustees and the College of the Redwoods Faculty Organization, the RCCD will provide eligible faculty members with the D-20 dental insurance plan through the North Coast Schools' Medical Insurance Group JPA. Furthermore, beginning January 1, 2017, the RCCD will reimburse any faculty member, adult dependents, or spouse/domestic partner covered under plan D-20 the full difference of cost of the prosthodontics benefit under plan D-20 and the current prosthodontic benefit provided by Plan 12. Faculty must request reimbursement for prosthodontic work by completing and submitting to the Office of Payroll and Benefits the appropriate forms and documentation.

For RCCD

Date



Keith Snow-Flamer – Interim President/Superintendent

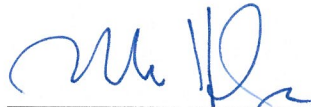


Erin Wall – Chief Negotiator

11/14/16

For CRFO

Date



Mike Haley – President

11/14/2016



John Johnston – Chief Negotiator

11-15-16