

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the administrators listed below may teach during Fall 2019 and Spring 2020 due to the specific reasons listed under each administrator.

Discipline: Administration of Justice

Administrator: Sandi Petersen – Coordinator, Basic Academy

TLUs not to exceed 6 per semester

Administrator: Ron Waters – Director of Administration of Justice

TLUs not to exceed 6 per semester

Reason: Lack of available full- or part-time faculty to staff classes needed for degrees and certificates.

Discipline: Physical Education, Aerobic Kickboxing Only

Administrator: Nate Kees – Athletic Trainer

Reason: Lack of available full- or part-time faculty to staff this course that requires AE, CPR, and first-aid certification. There is high demand for this course that we haven't been able to find an instructor to teach other than Nate. The course has also become an option to satisfy the movement-based requirement of the ADT.

TLUs not to exceed 6 for the year

Discipline: Sustainable AG

Administrator: Silas Slivinski – Farm Manager

Reason: The distance to the farm (45 minutes from CR, 1 hour from Eureka) makes it costly and inconvenient for faculty teach at the farm. The farm manager lives there. Also, the farm classes tend to be small, and so having full-time faculty teach is fiscally unsustainable. Additionally, we have lost one of our associate faculty members this year which makes it difficult to staff all of the Ag classes necessary to support students' degree and certificate completion in a timely manner.

TLUs not to exceed 9.15 per semester

Discipline: ECE

Administrator: Wendy Jones – Director, Child Development Center

Reason: Lack of available part-time faculty. Also, the Director of the CDC oversees the location where ECE labs occur and she works closely with the ECE instructors. It is helpful for the ECE program if she has experience teaching the courses.

TLUs not to exceed 6.15 per semester

The District and CRFO further agree that this MOU will expire on June 30, 2020 unless mutually agreed by the District and CRFO.

For RCCD

Date



4-11-19

Wendy Bates, Director, Human Resources

For CRFO

Date



4-11-19

John Johnston – Chief Negotiator, CRFO