


Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree:

- The District will contribute 50% of the monthly cost of the 90G health insurance plan for Annika Backstrom and Eli Naffah so they may continue paying for and receiving health insurance coverage. If either associate faculty member wants to purchase the 100D plan they will pay the difference between the 90G and 100D plan.
- If either faculty member falls below 50% of a full time faculty member workload they will lose health insurance coverage.
- If either faculty member fails to submit a monthly payment for health insurance coverage they will lose coverage.
- If either faculty member falls below 50% full time faculty workload or misses a monthly payment the District will no longer contribute towards their health coverage.

For RCCD

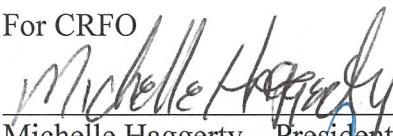
Date


Keith Snow-Flamer – President/Superintendent

6/6/19

For CRFO

Date


Michelle Haggerty – President

6/10/19


Wendy Bates – Chief Negotiator

6.6.19


John Johnston – Chief Negotiator

06-06-19