

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that Independent Study courses will be compensated only when an Independent Study course is needed for a student to meet a degree requirement at a rate of \$50 per course plus \$50 per unit per student.

Associate Faculty can be compensated according to this agreement only when there are no full-time faculty teaching in the program.

The District and CRFO further agree that this MOU will expire on June 30, 2020 unless mutually agreed by the District and CRFO.

For RCCD

Date

Wendy Bates 9-12-19  
Wendy Bates, Chief Negotiator

For CRFO

Date

John Johnston 9-12-19  
John Johnston – Chief Negotiator, CRFO