

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

Sean Thomas was granted a sabbatical leave of absence for the fall 2020 semester per the terms and process established in Article 4.10 of the Collective Bargaining Agreement. Because the CRFO and District believe Dr. Thomas' skill and expertise related to curriculum development and curriculum processes are essential assets in the College's efforts to prepare to offer courses online due to the COVID-19 crisis, the CRFO and District agree to suspend Dr. Thomas' sabbatical leave until the fall 2021 semester. Dr. Thomas is granted sabbatical leave for fall 2021 semester and does not need to provide any additional information and will not be subject to any additional application processes.


For RCCD

Date

  
Keith Flamer (May 14, 2020)

May 14, 2020

Keith Flamer –President/Superintendent

  
Kerry Mayer (May 14, 2020)

May 14, 2020

Kerry Mayer – Chief Negotiator

For CRFO

Date

  
Michelle Haggerty (May 14, 2020)

May 14, 2020

Michelle Haggerty – President

  
John Johnston (May 14, 2020)

May 14, 2020

John Johnston – Chief Negotiator