

2019-22-20

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree 6.2.6.2 will read as follows:

6.2.6.2 Must have been **employed as** a faculty member of the District for **at least** ~~the~~ ten years ~~immediately~~ prior to ~~such~~ retirement. **The ten years of faculty employment need not occur in the ten years immediately prior to retirement.**

For RCCD

Date

For CRFO

Date

  
Keith Flamer (May 14, 2020)

May 14, 2020

Keith Flamer –President/Superintendent

  
Michelle Haggerty (May 14, 2020)

May 14, 2020

Michelle Haggerty – President

  
Kerry Mayer (May 14, 2020)

May 14, 2020

Kerry Mayer – Chief Negotiator

  
John Johnston (May 14, 2020)

May 14, 2020

John Johnston – Chief Negotiator