

2019-22-21

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to the following:

Article 3.16.1 of the CBA reads as follows:

Every faculty and associate faculty member will be enrolled as a “student” in the CR Keep Teaching Canvas resource site.


Prior to teaching an online course for College of the Redwoods, faculty and associate faculty must earn a score of 100% on the Online Education Legal Requirements Quiz. The quiz will be administered via Canvas and can be retaken an unlimited number of times.

In order to provide compelling evidence to the ACCCJC that all online instruction offered at College of the Redwoods is taught by instructors who are knowledgeable of federal and state regulations related to distance education, all faculty and associate faculty, regardless of whether they have been previously certified to teach online at College of the Redwoods, will be required to earn a score of 100% on the Online Education Legal Requirements Quiz before their first day of online instruction.

Once a faculty or associate faculty member has earned a score of 100% on the Online Education Legal Requirements Quiz, he or she will not be required to complete the quiz again unless the District and CRFO agree.

Any changes to the content and specific questions that comprise the Online Education Legal Requirements Quiz must be by mutual agreement of the District and CRFO.

For RCCD Date



Keith Flamer (May 14, 2020) May 14, 2020

Keith Flamer – President/Superintendent


Kerry Mayer (May 14, 2020) May 14, 2020

Kerry Mayer – Chief Negotiator

For CRFO Date


Michelle Haggerty (May 14, 2020) May 14, 2020

Michelle Haggerty – President


John Johnston (May 14, 2020) May 14, 2020

John Johnston – Chief Negotiator