Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the administrators listed below may teach during Fall 2020 and Spring 2021 due to the specific reasons listed under each administrator.

Discipline: Administration of Justice

Administrator: Sandi Petersen - Coordinator, Basic Academy

TLUs not to exceed 6 per semester

Administrator: Ron Waters -Director of Administration of Justice

TLUs not to exceed 6 per semester

Reason: Lack of available full- or part-time faculty to staff classes needed for degrees and

certificates.

Discipline: Sustainable AG

Administrator: Silas Sarvinski- Agriculture Production Manager

Reason: We have a very small pool of associate faculty members this year which makes it difficult to staff all of the Ag classes necessary to support students' degree and certificate completion in a timely manner.

TLUs not to exceed 9.15 per semester

Discipline: ECE

Administrator: Wendy Hill -Director, Child Development Center

Reason: Lack of available part-time faculty. Also, the Director of the CDC oversees the location where ECE labs occur and she works closely with the ECE instructors. It is helpful for the ECE program if she has experience teaching the courses.

TLUs not to exceed 9 per semester

The District and CRFO further agree that this MOU will expire on June 30, 2021 unless mutually agreed by the District and CRFO.

For RCCD	Date	For CRFO	Date
Keith Flamer (May 26, 2020 15:55 PDT)	May 26, 2020	Michelle Haggerty Michelle Haggerty (May 26, 2020 16:00 PDT)	May 26, 2020
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
Kerry Mayer (May 26, 2020 16:11 PDT)	May 26, 2020	John Johnston John Johnston (May 26, 2020 16:19 PDT)	May 26, 2020
Kerry Mayer – Chief Negotiator		John Johnston – Chief Negotiator	