

2019-22-29


Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to the following:

1. Faculty and associate faculty will be compensated as follows for preparing to teach in an online or correspondence modality in the summer 2020 session or fall 2020 semester any non-credit course other than EDUC 203: Getting Started with Online Classes in Canvas:  
  
\$5.55 X the total instructional contact hours as reported in DATATEL.
2. Faculty and associate who taught the same non-credit course online or via correspondence in both summer 2020 session and fall 2020 semester will be paid only for preparation of course taught in the summer 2020 session.
3. Faculty and associate faculty who taught multiple sections of a particular non-credit course will be compensated for only the course section with the highest number of reported instructional contact hours. For example, an instructor taught two sections of GUID 276. One section reported 48 instructional contact hours. The other section reported 66 instructional contact hours. The instructor will be compensated  $66 \times \$5.55 = \$366.30$ .
4. Faculty and associate faculty are not eligible for compensation under the terms of this agreement if before summer 2020 they have taught online a non-credit course they taught in summer 2020 or fall 2020.
5. Payment for online course preparation will be issued no later than January 15, 2021.
6. Faculty and associate faculty who lead the development of an online or correspondence addendum AND its submission to the Curriculum Committee will be compensated \$80 per addendum.

For RCCD

Date

  
Keith Flamer (Jul 29, 2020 16:06 PDT)

Jul 29, 2020

Keith Flamer – President/Superintendent

  
Kerry Mayer (Jul 30, 2020 08:47 PDT)

Jul 30, 2020

Kerry Mayer – Chief Negotiator

For CRFO

Date

  
Michelle Haggerty (Jul 29, 2020 21:00 PDT)

Jul 29, 2020

Michelle Haggerty – President

  
John Johnston (Jul 30, 2020 09:23 PDT)

Jul 30, 2020

John Johnston – Chief Negotiator