




Memorandum of Understanding
 Redwoods Community College District (District)
 College of the Redwoods Faculty Organization (CRFO)

The District and CRFO agree to the following:

1. To ensure that faculty and associate faculty have the knowledge they need to protect themselves at work, the District will provide all faculty and associate faculty online “COVID-19 Employee Safety Training.” The training will include “Coronavirus: Preparing Your Household” (approximately 9 minutes) and “Coronavirus: Reopening Your Organization” (approximately 8 minutes).
2. Faculty and associate faculty will complete “COVID-19 Employee Safety Training” by October 15, 2020.
3. SB 1343 requires that all non-managerial community college employees complete one hour of sexual harassment training by January 1, 2021. The District will provide all faculty and associate faculty online “Sexual Harassment Training for Non-Managers” presented by Keenan (approximately 60 minutes).
4. Faculty and associate faculty will complete “Sexual Harassment Training for Non-Managers by December 31, 2020.
5. Faculty and associate faculty may count time spent in the above-named trainings toward their flex obligation.

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| For RCCD | Date |
|  <u>Keith Flamer (Sep 2, 2020 14:30 PDT)</u> | Sep 2, 2020 |
| Keith Flamer – President/Superintendent | |
|  <u>Kerry Mayer (Sep 2, 2020 15:11 PDT)</u> | Sep 2, 2020 |
| Kerry Mayer – Chief Negotiator | |

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|--|-------------|
| For CRFO | Date |
|  <u>Michelle Haggerty (Sep 2, 2020 14:42 PDT)</u> | Sep 2, 2020 |
| Michelle Haggerty – President | |
|  <u>John Johnston (Sep 2, 2020 15:25 PDT)</u> | Sep 2, 2020 |
| John Johnston – Chief Negotiator | |