Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (CRFO)

The District and CRFO agree to the following:

- 1. MOU 2019-22-19 establishes that faculty and associate faculty evaluation processes that were suspended during the spring 2020 semester may resume in fall 2020 at the point at which they were suspended, provided that both the District and the faculty or associate faculty evaluatee agree to do so.
- 2. Full-time faculty scheduled for evaluation in fall 2020 will be evaluated according to the process and timeline established in Article XI of the Collective Bargaining Agreement.
- 3. Evaluations of part-time faculty scheduled to begin in fall 2020 are suspended until spring 2021. This does not included resumed part-time faculty evaluations described in #1 above.

For RCCD	Date	For CRFO	Date
Keith Flamer (Sep 10, 2020 10:10 PDT)	Sep 10, 2020	Michelle Haggerty Michelle Haggerty (Sep 10, 2020 10:12 PDT)	Sep 10, 2020
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
Kerry Mayer (Sep 10, 2020 10:13 PDT)	Sep 10, 2020	John Johnston John Johnston (Sep 10, 2020 10:32 PDT)	Sep 10, 2020
Kerry Mayer – Chief Negotiator		John Johnston – Chief Negotiator	