

Memorandum of  
Understanding Redwoods  
Community College District (District)  
College of the Redwoods Faculty

Organization (C.R.F.O.) The District and CRFO agree to the following:

1. Faculty and associate faculty will be compensated as follows for preparing to teach in an online or correspondence modality courses they were originally assigned to teach in a modality other than online in the spring 2021 semester:


\$300 per course unit associated with a course name and number (e.g. ENGL 1A, PSYCH 33) the faculty or associate faculty member has been assigned to teach.
2. Faculty and associate faculty assigned to teach multiple sections of a particular course online or correspondence will be compensated for preparation of only one course. For example, an instructor scheduled to teach five sections of HIST 10 (each section is 3 units) will be compensated \$900. An instructor scheduled to teach one section each of HIST 10, HIST 11, HIST 12, HIST 13, and HIST 14 (each course section is 3 units) will be compensated \$4500.
3. If an instructor is scheduled to multiple courses with different numbers and titles at the same time and day in the same location (i.e. “stacked courses”), then that instructor will be compensated under the provisions of item 1 above to prepare for online or correspondence offering only the course for which he or she earns TLUs. Preparation of each stacked course will be compensated at \$50. For example, a single instructor is scheduled to teach face-to-face GARD 1A: Basic Gardening, GARD 1B: Intermediate Gardening, and GARD 1C: Advanced Gardening on MWF from 10am-12pm. Each course is 1 unit. The instructor’s load report or semester contract indicates that the instructor is paid 3 TLUs for GARD 1A and 0 TLUs for GARD 1B and GARD 1C. Per the terms of this agreement, the instructor is paid \$300 to prepare GARD 1A for online or correspondence offering and \$100 for preparation of GARD B and C (\$50 x 2).
4. Faculty and associate faculty are not eligible for compensation under

the terms of this agreement if before spring 2021 they have taught online or correspondence a course they are scheduled to teach in spring 2021.

5. Payment for online and correspondence credit course preparation will be issued no later than the last day of the spring semester.
6. Faculty and associate faculty will be compensated as follows for preparing to teach in an online or correspondence modality in the spring 2021 semester any non-credit course other than EDUC 203: Getting Started with Online Classes in Canvas they were originally assigned to teach in a modality other than online or correspondence:  
  
\$5.55 X the total instructional contact hours as reported in DATATEL.
7. Faculty and associate faculty who taught multiple sections of a particular non-credit course will be compensated for only the course section with the highest number of reported instructional contact hours. For example, an instructor taught two sections of GUID 276. One section reported 48 instructional contact hours. The other section reported 66 instructional contact hours. The instructor will be compensated  $66 \times \$5.55 = \$366.30$ .
8. Faculty and associate faculty are not eligible for compensation under the terms of this agreement if before spring 2021 they have taught online or correspondence a non-credit course they are scheduled to teach in spring 2021.
9. Faculty and associate faculty who were compensated per the terms of MOU 2019-22-22 or MOU 2019-22-29 for preparing to teach courses will not be compensated for preparing to those same courses in spring 2021.
10. Payment for online and correspondence non-credit course preparation will be issued no later than June 15, 2021.
11. Faculty and associate faculty who lead the development of an online or correspondence addendum AND its submission to the Curriculum Committee will be compensated \$80 per addendum.

For RCCD

Date

  
Keith Flamer (Nov 5, 2020 11:49 PST)

Nov 5, 2020

Keith Flamer –President/Superintendent

For CRFO

Date

  
Michelle Haggerty (Nov 5, 2020 11:55 PST)

Nov 5, 2020

Michelle Haggerty – President

  
Kerry Mayer (Nov 5, 2020 11:57 PST)

Nov 5, 2020

Kerry Mayer – Chief Negotiator

  
John Johnston (Nov 5, 2020 12:57 PST)

Nov 5, 2020

John Johnston – Chief Negotiator