Memorandum of **Understanding Redwoods** Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree that Article 6.2.6.3 is waived for Mark Renner should he notify the District by October 1, 2021 of an intent to retire in May 2022 and avail himself of District-paid medical, dental, and vision insurance coverage per the terms of Article 6.2.5: Early Retirement Program.

For RCCD Date For CRFO Date Nov 19, 2020 Flamer (Nov 19, 2020 11:59 PST) Nov 19, 2020 Keith Flamer - President/Superintendent Michelle Haggerty - President Nov 19, 2020 Kerry Mayer (Nov 19, 2020 16:29 PST) Nov 19, 2020

Kerry Mayer - Chief Negotiator

John Johnston – Chief Negotiator