## Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty member can exceed 18 TLUs in a single term during the 2020-2021 academic year, but cannot exceed 30 TLUs in fall 2020 and spring 2021 combined.

Lindsay Kessner (Art) -

Fall 2020: 11.48 TLUs

Spring 2021: 18.46 TLUs

2020-21 ANNUAL TOTAL: 29.94

This request was made following a failed attempt to recruit additional qualified faculty.

The District and CRFO further agree that this MOU will expire on June 30, 2021 unless mutually agreed by the District and CRFO.

For RCCD Date For CRFO Date

eith Flamer (Dec 8, 2020 11:19 PST) Dec 8, 2020

Michelle Haggerty (Dec 8, 2020 12:42 PST)

Dec 8, 2020

Keith Flamer – President/Superintendent

Michelle Haggerty – President

Kerry Mayer (Dec 8, 2020 12:56 PST)

Dec 8, 2020

John Johnston (Dec 8, 2020 13:00 PST)

Dec 8, 2020

Kerry Mayer – Chief Negotiator

John Johnston – Chief Negotiator