

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the classified manager listed below may serve as the faculty of record for CWEE sections associated with students at the Northern Humboldt Union High School District during Spring 2021 due to the reasons listed below.

Manager: Montel Vanderhorck – Manager, Career Center

Reason: Over the last few years, Montel has been working to build relationships with the NHUHSD principals, counselors, and teachers to guide their students through the CWEE enrollment process and has served as the faculty of record on these enrollments. This semester, he’s enrolled 64 Northern Humboldt CWEE students into the 1 unit CE-41-General Work Experience course. Because of his existing relationships with both school staff and students, it would be highly disruptive to this process to remove Montel as the faculty of record for these students mid-year.

This MOU allows Montel to serve as the faculty of record on these NoHum CWEE classes associated with high school students at NHUHSD for this semester. Per Article 3.3.3.12 of the CBA, these courses are not compensated by TLUs nor are they considered a part of a faculty or associate faculty member’s teaching load.

The District and CRFO further agree that this MOU will expire on June 30, 2021 unless mutually agreed by the District and CRFO.

For RCCD	Date	For CRFO	Date
 <u>Keith Flamer (Feb 5, 2021 09:17 PST)</u>	Feb 5, 2021	 <u>Michelle Haggerty (Feb 5, 2021 11:45 PST)</u>	Feb 5, 2021
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
 <u>Kerry Mayer (Feb 5, 2021 11:46 PST)</u>	Feb 5, 2021	 <u>John Johnston (Feb 5, 2021 12:10 PST)</u>	Feb 5, 2021
Kerry Mayer – Chief Negotiator		John Johnston – Chief Negotiator	