## Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

Because Adult Education provides classes throughout the district in collaboration with various outside agencies such as the Humboldt County Correctional Facility, the California Conservation Corps, the Humboldt County Library, the Humboldt County Probation Department, and the Workforce Development Board, scheduling in this area does not typically fit the standard academic year model. In order to effectively manage the unique scheduling challenges inherent in the Adult and Community Education department (including Chancellor's office mandates to provide responsive and nimble programming to support emergent local industry needs), the District and CRFO agree to the following for the 2021-22 academic year:

- 1. Faculty and associate faculty scheduling for classes offered through the Adult and Community Education areas listed above will be exempt from the provisions of MOU 2019-22-34.
- 2. Adult Education class schedules for courses offered through the above agencies will be finalized by July 15<sup>th</sup> for the fall semester and by November 15<sup>th</sup> for the spring semester.
- 3. Within two weeks of class schedule finalization, the deans/directors will send Associate Faculty Assignment offers to associate faculty following the provisions of Article 15.4.3.2 through 15.4.3.3. Associate faculty will have seven business days to respond to the Associate Faculty Assignment Offer.

For RCCD

Date

For CRFO

Date

Mar 4, 2021

Keith Flamer (Mar 4, 2021 12:54 PST)

Mar 4, 2021

Michelle Haggerty (Mar 4, 2021 12:55 PST)

Michelle Haggerty – President

Michelle Haggerty – President

Mar 4, 2021

Mar 4, 2021

Mar 4, 2021

John Johnston (Mar 4, 2021 13:00 PST)

Mar 4, 2021

John Johnston – Chief Negotiator