Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the administrator listed below may teach during the term specified and due to the specific reasons listed:

Discipline: General Studies

Administrator: Rory Johnson, Dean, Del Norte Campus

Term: Fall 2021 TLUs: 4.5

Reason: Article 12.1 of the Faculty CBA provides for administrators to "occasionally teach a course or courses." The intent of the article is to allow administrators direct classroom experience to help inform their administrative work. In this case, Dean Johnson will be teaching a GS course at Pelican Bay State Prison which will afford him the ability to gain face-to-face experience with students in the Pelican Bay Scholars Program and with the teaching environment in the prison. This direct experience will allow him a deeper understanding of the challenges, opportunities, and constraints faced by the CR faculty and staff who work within the prison system.

The District and CRFO further agree that this MOU will expire on December 31, 2021 unless mutually agreed by the District and CRFO.

For RCCD

Date

For CRFO

Date

May 26, 2021

Keith Flamer (May 26, 2021 11:26 PDT)

May 26, 2021

Keith Flamer – President/Superintendent

May 26, 2021

Michelle Haggerty (May 26, 2021 20:07 PDT)

Michelle Haggerty – President

Michelle Haggerty – President

May 26, 2021

John Johnston

John Johnston – Chief Negotiator CRFO

John Johnston – Chief Negotiator CRFO