Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

In order to clarify the intent of the CBA between article 3.10.3 and article 3.10.5, the District and CRFO agree to the following:

1. Article 3.10.3 will be amended to read:

"An associate faculty member may be credited for full-time, non-teaching, paid occupational experience in an area directly related to the discipline in which the faculty will teach and will be computed as follows: up to seven two steps-one step for each year of full-time, paid occupational experience in the following disciplines:

- Automotive Technology
- Computer Information Systems
- Construction Technology
- Manufacturing Technology
- Nursing Science/Clinical Practice
- Welding"

For RCCD	Date	For CRFO	Date
Keith Flamer (Sep 2, 2021 14:50 PDT)	Sep 2, 2021	Michelle Haggerty (Sep 2, 2021 15:51 PDT)	Sep 2, 2021
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
Kerry Mayer (Sep 2, 2021 14:33 PDT)	Sep 2, 2021	John Johnston John Johnston (Sep 15, 2021 11:37 PDT)	Sep 15, 2021
Kerry Mayer – Chief Negotiator		John Johnston – Chief Negotiator	