

Memorandum of Understanding (MOU)
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)


The District and CRFO agree to the following:

The academic year for non-teaching associate faculty begins two weeks before the first day of fall classes, ends the last day of spring classes, and does not include days during summer session.

Non-teaching associate faculty may be scheduled to work up to but not more than 806 hours in an academic year.

Under no conditions will a non-teaching associate faculty be assigned to work more than 403 hours in any fall or spring semester.

This MOU shall remain in effect through June 30, 2022.

For RCCD	Date
 <u>Keith Flamer (Sep 28, 2021 16:49 PDT)</u>	Sep 28, 2021
Keith Flamer – President/Superintendent	

 <u>Kerry Mayer (Sep 29, 2021 15:13 PDT)</u>	Sep 29, 2021
Kerry Mayer – Chief Negotiator	

For CRFO	Date
 <u>Michelle Haggerty (Sep 29, 2021 08:40 PDT)</u>	Sep 29, 2021
Michelle Haggerty – President	

<u>John Johnston (Sep 28, 2021 17:43 PDT)</u>	Sep 28, 2021
John Johnston – Chief Negotiator	