

Memorandum of Understanding
 Redwoods Community College District (District)
 College of the Redwoods Faculty Organization (C.R.F.O.)

The District and the CRFO agree that the following protocols will be followed beginning Spring semester 2022 for students that are not vaccinated per mandate of the District, but have a waiver in place. These protocols are meant to insure the safety of the campus community.

1. Faculty will be informed at the start of the semester about which individual students in their classes have been granted an exemption.
2. Public safety will be responsible for verifying exempted students' weekly testing.
3. Faculty will be informed via email if exempted students have NOT tested that week or have received a positive test.

This MOU is in place until it is mutually agreed between the district and the CRFO that these protocols are no longer needed.

| For RCCD | Date |
|---|--------------|
|  <u>Keith Flamer (Oct 19, 2021 12:23 PDT)</u> | Oct 19, 2021 |
| Keith Flamer-President/Superintendent | |
|  <u>Kerry Mayer (Oct 19, 2021 13:00 PDT)</u> | Oct 19, 2021 |
| Kerry Mayer-Chief Negotiator | |

| For CRFO | Date |
|---|--------------|
|  <u>Michelle Haggerty (Oct 19, 2021 14:57 PDT)</u> | Oct 19, 2021 |
| Michelle Haggerty-President | |
|  <u>John Johnston (Oct 19, 2021 12:11 PDT)</u> | Oct 19, 2021 |
| John Johnston-Chief Negotiator | |