Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the administrators listed below may teach during Spring 2022 due to the specific reasons listed under each administrator.

Discipline: Sustainable AG

Administrator: Silas Sarvinski- Agriculture Production Manager

Reason: We have a very small pool of associate faculty members this year which makes it difficult to staff all of the Ag classes necessary to support students' degree and certificate

completion in a timely manner. TLUs not to exceed 9.15 per semester

The District and CRFO further agree that this MOU will expire on June 30, 2022 unless mutually agreed by the District and CRFO.

| For RCCD | Date | For CRFO | Date |
|---|--------------|--|--------------|
| Keith Flamer (Nov 30, 2021 14:06 PST) | Nov 30, 2021 | Michelle Haggerty (Dec 1, 2021 11:02 PST) | Dec 1, 2021 |
| Keith Flamer – President Superintendent | | Michelle Haggerty – President | |
| Kerry Mayer (Nov 30, 2021 13:54 PST) | Nov 30, 2021 | John Johnston John Johnston (Nov 30, 2021 13:54 PST) | Nov 30, 2021 |
| Kerry Mayer – Chief Negotiator | | John Johnston – Chief Negotiator | |