

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to the following:

3.10.4.1 Faculty who resign or retire from RCCD and are subsequently offered an assignment as associate faculty will be placed at the step on Schedule B that corresponds to the step on Schedule A they would have assumed if they had not resigned or retired up to a maximum of step 11.


- Example #1: A full-time faculty member at column 4 & step 14 on Schedule A retires at the end of the spring term and is subsequently hired as an associate faculty member will be placed at column 4 & step 11 on Schedule B.
- Example #2: A full-time faculty member at column 3 & step 8 on Schedule A retires at the end of the spring term and is subsequently hired as an associate faculty member will be placed at column 3 & step 9 on Schedule B.
- Example #3: A full-time faculty member at column 2 & step 7 on Schedule A retires at the end of the fall term and is subsequently hired as an associate faculty member will be placed at column 2 & step 7 on Schedule B.

For RCCD


Date

For CRFO

Date


Keith Flamer (Feb 15, 2022 12:35 PST)

Keith Flamer – President/Superintendent


Kerry Mayer (Feb 15, 2022 12:41 PST)

Kerry Mayer – Chief Negotiator



Michelle Haggerty – President


John Johnston (Feb 15, 2022 13:49 PST)

John Johnston – Chief Negotiator












MOU Retired faculty as AF


Final Audit Report

2022-02-15


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