

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty members did exceed 18 TLUs in a single term during the 2021-2022 academic year, but will not exceed 30 TLUs in an academic year more than four semesters within the period of three consecutive academic years as provided in Ed Code section 87482 which governs load for part-time clinical nursing faculty.

Heather Payne (Clinical Nursing Practice)

Fall 2021 15.74 TLUs
Spring 2022 14.68 TLUs

2021-22 ANNUAL TOTAL: **30.42**

Ann Sullivan (Clinical Nursing Practice)

Fall 2021 12.78 TLUs
Spring 2022 17.78 TLUs

2021-22 ANNUAL TOTAL: **30.56**

The additional load amount of 0.42 TLUs for Heather Payne were the result of having to supervise additional (make-up) clinical hours for two students who were ill at the end of the spring semester.

The additional load amount of 0.56 TLUs for Ann Sullivan were the result of a full-time faculty member asking her to substitute for them in the clinical skills lab.

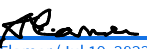
The District and CRFO further agree that this MOU will expire on June 30, 2022 unless mutually agreed by the District and CRFO. This MOU applies to work performed during the Spring 2022 semester.

For RCCD

Date

For CRFO

Date


[Keith Flamer \(Jul 19, 2022 10:06 PDT\)](#)


Jul 19, 2022

Keith Flamer –President/Supintendent




Jul 20, 2022

Michelle Haggerty – President


[Jack Miyamoto \(Jul 19, 2022 09:39 PDT\)](#)

Jul 19, 2022

Jack Miyamoto – Chief Negotiator


[John Johnston \(Jul 19, 2022 10:36 PDT\)](#)

Jul 19, 2022

John Johnston – Chief Negotiator