

Memorandum of Understanding  
 Redwoods Community College District (District)  
 College of the Redwoods Faculty Organization (C.R.F.O.)

Effective fall 2022, the RCCD and CRFO agree that all cells of salary Schedule A of the RCCD/CRFO Collective Bargaining Agreement will be increased to match the cells on Schedule A-1.

The intent of this agreement is to make the cell values of Schedule A identical to the corresponding cell values of Schedule A-1 that was in effect during the 2021-22 academic year per MOU 2019-22-64.


This MOU does not preclude either party from otherwise negotiating compensation or any other mandatory subjects of bargaining during their regular negotiations for a 2022-2025 successor contract.

For RCCD

Date

For CRFO

Date

  
 Keith Flamer (Aug 4, 2022 12:30 PDT)


Aug 4, 2022

Keith Flamer – President/Superintendent



Aug 5, 2022

Michelle Haggerty – President

  
 Jack Miyamoto (Aug 4, 2022 14:03 MDT)

Aug 4, 2022

Jack Miyamoto – Chief Negotiator RCCD  
CRFO

  
 John Johnston (Aug 4, 2022 10:43 PDT)

Aug 4, 2022

John Johnston – Chief Negotiator

# 2019-22-73 MOU Fall 2022 Salary Schedule

Final Audit Report

2022-08-05

Created:	2022-08-04
By:	Megan Schroeder (Megan-Schroeder@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-Oj2WfbyOf-woNV1_H54vC_4JQOqcPFu

## "2019-22-73 MOU Fall 2022 Salary Schedule" History

-  Document created by Megan Schroeder (Megan-Schroeder@Redwoods.edu)  
2022-08-04 - 5:39:41 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature  
2022-08-04 - 5:42:11 PM GMT
-  Document emailed to jack-miyamoto@redwoods.edu for signature  
2022-08-04 - 5:42:12 PM GMT
-  Document emailed to Michelle Haggerty (michelle-haggerty@redwoods.edu) for signature  
2022-08-04 - 5:42:12 PM GMT
-  Document emailed to John Johnston (john-johnston@redwoods.edu) for signature  
2022-08-04 - 5:42:12 PM GMT
-  Email viewed by John Johnston (john-johnston@redwoods.edu)  
2022-08-04 - 5:43:03 PM GMT- IP address: 104.47.59.254
-  Document e-signed by John Johnston (john-johnston@redwoods.edu)  
Signature Date: 2022-08-04 - 5:43:19 PM GMT - Time Source: server- IP address: 75.111.25.11
-  Email viewed by Keith Flamer (keith-flamer@redwoods.edu)  
2022-08-04 - 7:05:31 PM GMT- IP address: 174.204.203.188
-  Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)  
Signature Date: 2022-08-04 - 7:30:00 PM GMT - Time Source: server- IP address: 174.204.203.188
-  Email viewed by jack-miyamoto@redwoods.edu  
2022-08-04 - 8:02:00 PM GMT- IP address: 174.215.24.221
-  Signer jack-miyamoto@redwoods.edu entered name at signing as Jack Miyamoto  
2022-08-04 - 8:03:52 PM GMT- IP address: 174.215.24.221



Document e-signed by Jack Miyamoto (jack-miyamoto@redwoods.edu)

Signature Date: 2022-08-04 - 8:03:53 PM GMT - Time Source: server- IP address: 174.215.24.221



Email viewed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

2022-08-05 - 6:59:13 PM GMT- IP address: 104.47.66.126



Document e-signed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

Signature Date: 2022-08-05 - 6:59:38 PM GMT - Time Source: server- IP address: 47.208.132.9



Agreement completed.

2022-08-05 - 6:59:38 PM GMT