

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

In order to facilitate the effective onboarding of all newly hired full-time faculty, the RCCD and CRFO agree to the following:

3.6.9 New Faculty Nonteaching Load Credit: In order to provide time for mentoring and staff development for new faculty members, all tenure-track and full-time non-tenure track faculty members (with the exception of temporary and one-semester or one year appointments) shall receive 4.5 TLUs of nonteaching load credit during their first year of employment. The purpose of this nonteaching load credit is to allow participation in the New Faculty Orientation Program. New first-time faculty will not normally carry overload schedules for the first year of employment. Administrators reassigned as faculty will not normally be provided nonteaching load credit for in-service training, but exceptions may be approved by the President/Superintendent, or designee as assigned by the President/Superintendent.

For RCCD

Date


Keith Flamer (Aug 8, 2022 12:50 PDT)

Aug 8, 2022

Keith Flamer – President/Superintendent


For CRFO

Date


Michelle Haggerty (Aug 9, 2022 12:53 PDT)

Aug 9, 2022

Michelle Haggerty – President


Jack Miyamoto (Aug 8, 2022 15:20 PDT)

Aug 8, 2022

Jack Miyamoto – Chief Negotiator RCCD


John Johnston (Aug 8, 2022 12:53 PDT)

Aug 8, 2022

John Johnston – Chief Negotiator CRFO