

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to the following:

Article 11.1.4.8 (“The New Faculty Mentoring Program Coordinator is not eligible to serve as a PFEC member”) is waived for Ashley Knowlton and Daniel Chick, and Bernadette Johnson may serve as a PFEC member for Professors Knowlton and Chick since

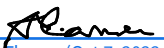
1. Professors Knowlton and Chick are participating in the New Faculty Mentoring Program voluntarily and not as a required condition of employment.
2. Professors Knowlton and Chick have both affirmed in writing that they are comfortable with Professor Johnson serving as a PFEC member and feel no pressure to allow her to do so.

For RCCD

Date

For CRFO

Date


[Keith Flamer \(Oct 7, 2022 14:57 PDT\)](#)


Oct 7, 2022

Keith Flamer – President/Superintendent


[Michelle Haggerty \(Oct 7, 2022 14:57 PDT\)](#)

Oct 7, 2022

Michelle Haggerty – President


[Jack Miyamoto \(Oct 7, 2022 14:47 PDT\)](#)

Oct 7, 2022

Jack Miyamoto – Chief Negotiator


[John Johnston \(Oct 7, 2022 14:45 PDT\)](#)

Oct 7, 2022

John Johnston – Chief Negotiator












MOU Chick & Knowlton PFEC

Final Audit Report

2022-10-07

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Agreement completed.

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