

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty member can exceed 18 TLUs in a single term during the 2022-2023 academic year but cannot exceed 30 TLUs in fall 2022 and spring 2023 combined.

Laura Kirkpatrick-Dib (English) –


Fall 2022: 6.66 TLUs


Spring 2023: 23.1 TLUs



2022-23 ANNUAL TOTAL: 29.76

This request was made following a failed attempt to recruit additional qualified faculty.

The District and CRFO further agree that this MOU will expire on June 30, 2023 unless mutually agreed by the District and CRFO.

For RCCD	Date
 <u>Keith Flamer (Dec 5, 2022 12:00 PST)</u> Keith Flamer – President/Superintendent	Dec 5, 2022

 <u>Jack Miyamoto (Dec 5, 2022 11:47 PST)</u> Jack Miyamoto – Chief Negotiator	Dec 5, 2022
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For CRFO	Date
 <u>Michelle Haggerty</u> Michelle Haggerty – President	Dec 5, 2022
 <u>John Johnston (Dec 5, 2022 11:53 PST)</u> John Johnston – Chief Negotiator	Dec 5, 2022












Kirkpatrick-Dib overage

Final Audit Report

2022-12-05

Created:	2022-12-05
By:	Amber Atkins (Amber-Atkins@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAANfs1OCws8RXpUugG1I57V3qW1ILkO4B7

"Kirkpatrick-Dib overage" History

-  Document created by Amber Atkins (Amber-Atkins@Redwoods.edu)
2022-12-05 - 7:23:29 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature
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-  Signer jack-miyamoto@redwoods.edu entered name at signing as Jack Miyamoto
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Agreement completed.

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