

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty member can exceed 18 TLUs in a single term during the 2022-2023 academic year, but cannot exceed 30 TLUs in fall 2022 and spring 2023 combined.

Julie Kelly (Biology) –


Fall 2022: 10.2 TLUs

Spring 2023: 18.3 TLUs


2022-23 ANNUAL TOTAL: 28.5

This request was made following a failed attempt to recruit additional qualified faculty.

The District and CRFO further agree that this MOU will expire on June 30, 2023 unless mutually agreed by the District and CRFO.

For RCCD	Date
 Keith Flamer (Dec 5, 2022 11:59 PST)	Dec 5, 2022
Keith Flamer – President/Superintendent	

 Jack Miyamoto (Dec 5, 2022 11:53 PST)	Dec 5, 2022
Jack Miyamoto – Chief Negotiator	

For CRFO	Date
 Michelle Haggerty (Dec 5, 2022 11:52 PST)	Dec 5, 2022
Michelle Haggerty – President	

 John Johnston (Dec 5, 2022 11:52 PST)	Dec 5, 2022
John Johnston – Chief Negotiator	












Kelly Overage 11-14-22

Final Audit Report

2022-12-05

Created:	2022-12-05
By:	Amber Atkins (Amber-Atkins@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAvJxQG_lak3lxhr6tq8dSkntHgBveFOTb

"Kelly Overage 11-14-22" History

-  Document created by Amber Atkins (Amber-Atkins@Redwoods.edu)
2022-12-05 - 7:50:28 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature
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-  Document emailed to Michelle Haggerty (michelle-haggerty@redwoods.edu) for signature
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-  Document emailed to jack-miyamoto@redwoods.edu for signature
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-  Document emailed to John Johnston (john-johnston@redwoods.edu) for signature
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-  Email viewed by Michelle Haggerty (michelle-haggerty@redwoods.edu)
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-  Email viewed by John Johnston (john-johnston@redwoods.edu)
2022-12-05 - 7:52:10 PM GMT- IP address: 104.47.66.126
-  Document e-signed by Michelle Haggerty (michelle-haggerty@redwoods.edu)
Signature Date: 2022-12-05 - 7:52:18 PM GMT - Time Source: server- IP address: 207.62.203.2
-  Email viewed by jack-miyamoto@redwoods.edu
2022-12-05 - 7:52:23 PM GMT- IP address: 104.47.59.254
-  Document e-signed by John Johnston (john-johnston@redwoods.edu)
Signature Date: 2022-12-05 - 7:52:40 PM GMT - Time Source: server- IP address: 75.111.25.11
-  Signer jack-miyamoto@redwoods.edu entered name at signing as Jack Miyamoto
2022-12-05 - 7:53:26 PM GMT- IP address: 192.225.125.78



Document e-signed by Jack Miyamoto (jack-miyamoto@redwoods.edu)

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Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)

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Agreement completed.

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