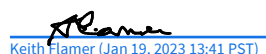

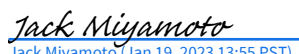
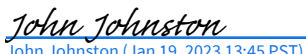


Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the manager listed below may teach during the terms specified.

The District and CRFO agree that the Assistant Professor, Aquaculture (Non-Tenure Track) begins the first semester of employment in Spring 2023, and has a workload assignment that does not include a teaching assignment. The first evaluation of this employee will be during the Spring 2023 semester and the evaluation criteria described in 11.4.5 for this employee is limited to 11.4.5.4 Professional Responsibilities Evaluation. The second evaluation of this employee will be during the Fall 2023 semester and the evaluation criteria described in 11.4.5 is utilized.

The District and CRFO further agree that this MOU will expire on December 31, 2023 unless mutually agreed by the District and CRFO.

For RCCD	Date	For CRFO	Date
 Keith Flamer (Jan 19, 2023 13:41 PST)	Jan 19, 2023	 Michelle Haggerty (Jan 19, 2023 13:45 PST)	Jan 19, 2023
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
 Jack Miyamoto (Jan 19, 2023 13:55 PST)	Jan 19, 2023	 John Johnston (Jan 19, 2023 13:45 PST)	Jan 19, 2023
Jack Miyamoto – Chief Negotiator RCCD		John Johnston – Chief Negotiator CRFO	












2019-22-88 Aquaculture Faculty Eval MOU

Final Audit Report

2023-01-19


Created:	2023-01-19
By:	Amber Atkins (Amber-Atkins@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAC-lpdLccCYc9XjvFX7XGVTxfKoDbNVW5

"2019-22-88 Aquaculture Faculty Eval MOU" History


-  Document created by Amber Atkins (Amber-Atkins@Redwoods.edu)
2023-01-19 - 9:27:38 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature
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-  Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)
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 Signer jack-miyamoto@redwoods.edu entered name at signing as Jack Miyamoto

2023-01-19 - 9:55:52 PM GMT- IP address: 192.225.125.78

 Document e-signed by Jack Miyamoto (jack-miyamoto@redwoods.edu)

Signature Date: 2023-01-19 - 9:55:54 PM GMT - Time Source: server- IP address: 192.225.125.78

 Agreement completed.

2023-01-19 - 9:55:54 PM GMT