

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to the following:

Caroline Haug and Sally Urban will be compensated for Large Class format per CRFO Article 3.3.9 for Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023 and all future classes that meet the criteria for Large Class format compensation. Nurs 3 and Nurs 4 have been approved for large format classes through the Curriculum Committee and the Chancellor's office.

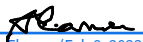
Caroline and Sally taught these large format courses starting in Fall 2020 under the impression from the District they would be compensated per the CRFO contract. Enrollment in both Nurs 3 and Nurse 4 were increased when the Del Norte Paramedic/LVN-to RN pathway was developed.

Caroline and Sally each teach half of the lectures for each course, splitting the TLUs allotted for the lecture portion of each course. Please see table below for census for each semester and TLU for each instructor and compensation percentage for large class format.

Course	Term	Census Day enrollment	REG LEC TLUS	LL %	Large Lec TLUS
NURS-3-E1327	2020F	32	3.37	4.381	1.011
NURS-3-E1328	2020F	<u>33</u>	3.37	4.381	1.011
		65		130%	
NURS-4-E1471	2021S	32	3.75	4.875	1.125
NURS-4-E1472	2021S	33	3.75	4.875	1.125
		65		130%	
NURS-3-E1763	2021F	18	3.37	4.1451	0.7751
NURS-3-E1764	2021F	20	3.37	4.1451	0.7751
NURS-3-E1765	2021F	20	0		
		58		123%	
NURS-4-E3013	2022S	36	3.75	4.5375	0.7875
NURS-4-E3014	2022s	20	3.75	4.5375	0.7875
		56		121%	
NURS-3-E3877	2022F	19	3.37	4.2125	0.8425
NURS-3-E3878	2022F	22	0	4.2125	0.8425
NURS-3-E3879	2022F	19	3.37		
		60		125%	
NURS-4-E4936	2023S	41	3.75	4.6875	0.9375
NURS-4-E4937	2023S	19	3.75	4.6875	0.9375
		60		125%	

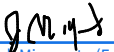
For RCCD:

Date


Keith Flamer (Feb 9, 2023 15:41 PST)

Feb 9, 2023

Keith Flamer-President/Superintendent


Jack Miyamoto (Feb 9, 2023 15:02 PST)

Feb 9, 2023

Jack Miyamoto-Chief Negotiator


For CRFO:

Date


Michelle Haggerty

Feb 9, 2023

Michelle Haggerty-President


John Johnston (Feb 9, 2023 15:03 PST)

Feb 9, 2023

John Johnston-Chief Negotiator











2019-22-91 NURS Large Class Compensation MOU

Final Audit Report

2023-02-09


Created:	2023-02-09
By:	Amber Atkins (Amber-Atkins@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAr4Cj7ojq6txzOH90474d4giEpw0haFf_

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-  Document created by Amber Atkins (Amber-Atkins@Redwoods.edu)
2023-02-09 - 10:57:55 PM GMT- IP address: 207.62.203.2
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 Agreement completed.

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