## Memorandum of Understanding Redwoods Community College District (District) College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty member can exceed 18 TLUs in a single term during the 2023-2024 academic year, but cannot exceed 30 TLUs in fall 2023 and spring 2024 combined.

Jamie Jackson (Biology) -

Fall 2023: 8.1 TLUs

Spring 2024: 18.3 TLUs

2023-24 ANNUAL TOTAL: 26.4

This request was made following a failed attempt to recruit additional qualified faculty.

The District and CRFO further agree that this MOU will expire on June 30, 2024 unless mutually agreed by the District and CRFO.

For RCCD	Date	For CRFO	Date
Keith Flamer (Jan 10, 2024 16:42 PST)	Jan 10, 2024	Michelle Haggerty	Jan 11, 2024
Keith Flamer – President/Superintendent		Michelle Haggerty – President	
Alia Dunphy (Jan 10, 2024 21:29 PST)	Jan 10, 2024	John Johnston John Johnston (Jan 10, 2024 17:13)	
Alia Dunphy – Chief Negotiator RCCD		John Johnston – Chief Negotiator CRFO	

## 2022-25-06 MOU Jackson TLU Overage Spring 2024

Final Audit Report 2024-01-12

Created: 2024-01-11

By: Amber Cavanaugh (Amber-Cavanaugh@Redwoods.edu)

Status: Signed

Transaction ID: CBJCHBCAABAAnZzXYCIi506KGNTBxWpz3cmUyMW1qpOe

## "2022-25-06 MOU Jackson TLU Overage Spring 2024" History

- Document created by Amber Cavanaugh (Amber-Cavanaugh@Redwoods.edu) 2024-01-11 0:32:45 AM GMT- IP address: 207.62.203.2
- Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature 2024-01-11 0:38:42 AM GMT
- Document emailed to Michelle Haggerty (michelle-haggerty@redwoods.edu) for signature 2024-01-11 0:38:43 AM GMT
- Document emailed to Alia Dunphy (alia-dunphy@redwoods.edu) for signature 2024-01-11 0:38:43 AM GMT
- Document emailed to John Johnston (john-johnston@redwoods.edu) for signature 2024-01-11 0:38:44 AM GMT
- Email viewed by Keith Flamer (keith-flamer@redwoods.edu) 2024-01-11 0:42:18 AM GMT- IP address: 104.47.59.254
- Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)

  Signature Date: 2024-01-11 0:42:31 AM GMT Time Source: server- IP address: 207.62.203.2
- Email viewed by John Johnston (john-johnston@redwoods.edu) 2024-01-11 1:13:12 AM GMT- IP address: 104.47.66.126
- Document e-signed by John Johnston (john-johnston@redwoods.edu)

  Signature Date: 2024-01-11 1:13:36 AM GMT Time Source: server- IP address: 75.111.8.193
- Email viewed by Alia Dunphy (alia-dunphy@redwoods.edu) 2024-01-11 5:28:58 AM GMT- IP address: 104.47.59.254



- Document e-signed by Alia Dunphy (alia-dunphy@redwoods.edu)

  Signature Date: 2024-01-11 5:29:21 AM GMT Time Source: server- IP address: 75.111.4.10
- Email viewed by Michelle Haggerty (michelle-haggerty@redwoods.edu) 2024-01-12 2:19:07 AM GMT- IP address: 104.47.66.126
- Document e-signed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

  Signature Date: 2024-01-12 2:19:26 AM GMT Time Source: server- IP address: 47.208.142.111
- Agreement completed. 2024-01-12 - 2:19:26 AM GMT