

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree that the following faculty member can exceed 18 TLUs in a single term during the 2024-2025 academic year but cannot exceed 30 TLUs in fall 2024 and spring 2025 combined.

Ralph Reiner (Biology) –

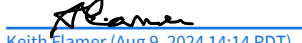



Fall 2024: 19.8 TLUs

Spring 2025: 8.1 TLUs

2024-2025 ANNUAL TOTAL: 27.9

This request was made following a failed attempt to recruit additional qualified faculty.

The District and CRFO further agree that this MOU will expire on June 30, 2025 unless mutually agreed by the District and CRFO.

For RCCD	Date	For CRFO	Date
 Keith Flamer (Aug 9, 2024 14:14 PDT)	Aug 9, 2024	 Michelle Haggerty (Aug 9, 2024 14:20 PDT)	Aug 9, 2024
Keith Flamer- President/Superintendent		Michelle Haggerty- CRFO President	
 Alia Dunphy (Aug 16, 2024 17:11 PDT)	Aug 16, 2024	 John Johnston (Aug 9, 2024 14:20 PDT)	Aug 9, 2024
Alia Dunphy- Chief Negotiator		John Johnston- Chief Negotiator	










2022-25-16 MOU - 2024-25 Term TLU Overage (Reiner - Biology)

Final Audit Report

2024-08-17

Created:	2024-08-09
By:	Sara Stolt (Sara-Stolt@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAPsJO0WgbgLS0xfPuctNXi7L5siRmA8MG

"2022-25-16 MOU - 2024-25 Term TLU Overage (Reiner - Biology)" History

-  Document created by Sara Stolt (Sara-Stolt@Redwoods.edu)
2024-08-09 - 8:51:30 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature
2024-08-09 - 8:54:12 PM GMT
-  Document emailed to Alia Dunphy (alia-dunphy@redwoods.edu) for signature
2024-08-09 - 8:54:13 PM GMT
-  Document emailed to Michelle Haggerty (michelle-haggerty@redwoods.edu) for signature
2024-08-09 - 8:54:13 PM GMT
-  Document emailed to John Johnston (john-johnston@redwoods.edu) for signature
2024-08-09 - 8:54:14 PM GMT
-  Document shared with Kayla Hansen (kayla-hansen@redwoods.edu) by Sara Stolt (Sara-Stolt@Redwoods.edu)
2024-08-09 - 8:56:18 PM GMT- IP address: 207.62.203.2
-  Document shared with Arlene Wynn (Arlene-Wynn@Redwoods.edu) by Sara Stolt (Sara-Stolt@Redwoods.edu)
2024-08-09 - 8:56:18 PM GMT- IP address: 207.62.203.2
-  Document shared with Crystal Morse (Crystal-Morse@Redwoods.edu) by Sara Stolt (Sara-Stolt@Redwoods.edu)
2024-08-09 - 8:56:19 PM GMT- IP address: 207.62.203.2
-  Document shared with hr@redwoods.edu by Sara Stolt (Sara-Stolt@Redwoods.edu)
2024-08-09 - 8:56:19 PM GMT- IP address: 207.62.203.2

 Email viewed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

2024-08-09 - 8:58:52 PM GMT- IP address: 104.47.59.254

 Document e-signed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

Signature Date: 2024-08-09 - 8:59:08 PM GMT - Time Source: server- IP address: 207.62.203.2

 Email viewed by Keith Flamer (keith-flamer@redwoods.edu)


2024-08-09 - 9:13:38 PM GMT- IP address: 104.47.55.254

 Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)


Signature Date: 2024-08-09 - 9:14:02 PM GMT - Time Source: server- IP address: 207.62.203.2

 Email viewed by John Johnston (john-johnston@redwoods.edu)

2024-08-09 - 9:20:17 PM GMT- IP address: 104.47.55.254

 Document e-signed by John Johnston (john-johnston@redwoods.edu)

Signature Date: 2024-08-09 - 9:20:30 PM GMT - Time Source: server- IP address: 75.111.8.193

 Email viewed by Alia Dunphy (alia-dunphy@redwoods.edu)

2024-08-17 - 0:11:13 AM GMT- IP address: 104.47.59.254

 Document e-signed by Alia Dunphy (alia-dunphy@redwoods.edu)

Signature Date: 2024-08-17 - 0:11:30 AM GMT - Time Source: server- IP address: 207.62.203.2

 Agreement completed.

2024-08-17 - 0:11:30 AM GMT