

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The purpose of this MOU is to outline the agreement to include Rodeo in Schedule C for Coaching and Recruiting Stipends, ensuring equitable classification and support for both Men's and Women's Rodeo teams.

Rodeo will be added to Schedule C for a stipend amount of \$7000 alongside Men's and Women's Cross Country, Soccer, Wrestling, Volleyball, and Coordinator positions ensuring parity in stipend allocation and coaching resources. Two stipends will be established for the Rodeo program, one for the Men's team and one for the Women's team. The primary work requirement for newly hired coaches will be recruiting efforts. This aligns with the goal of building strong teams ahead of the competition, which is set to commence in 2025. A portion of the stipend will be allocated for the current year, even before competitive events begin, to facilitate recruiting and preparatory activities.

The MOU will take effect immediately upon signing, with stipends and recruitment efforts commencing as soon as possible to support the hiring process for coaches.

By signing below, both parties agree to the terms outlined in this MOU.

For RCCD

Date

For CRFO

Date


Keith Flamer (Nov 1, 2024 10:44 PDT) 11/01/2024

Keith Flamer- President/Superintendent


Michelle Haggerty- CRFO President


Alia Dunphy (Oct 18, 2024 10:01 PDT) Oct 18, 2024
Alia Dunphy- Chief Negotiator


John Johnston (Oct 18, 2024 10:01 PDT) Oct 18, 2024
John Johnston- Chief Negotiator






2022-25-18 MOU CR Rodeo - Stipend Schedule C SIGNED

Final Audit Report

2024-11-01

Created:	2024-11-01
By:	Kayla Hansen (kayla-hansen@redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAwhMR8aQ3vjAf3jhBEbP2tiZF60I8WnOC

"2022-25-18 MOU CR Rodeo - Stipend Schedule C SIGNED" History

-  Document created by Kayla Hansen (kayla-hansen@redwoods.edu)
2024-11-01 - 5:40:13 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature
2024-11-01 - 5:41:46 PM GMT
-  Email viewed by Keith Flamer (keith-flamer@redwoods.edu)
2024-11-01 - 5:44:40 PM GMT- IP address: 66.76.174.226
-  Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)
Signature Date: 2024-11-01 - 5:44:58 PM GMT - Time Source: server- IP address: 66.76.174.226
-  Agreement completed.
2024-11-01 - 5:44:58 PM GMT